I would like to advocate for those that are struggling to find a job because of their past CORI. I Have a personal experience with that barrier as well.

I am not calling for the elimination of background checks—but for fairness, relevance, and risk-based review. A fair chance hiring system ensures safety while also aligning with the Commonwealth's climate and equity goals. True equity-focused programming requires that equity is not just in the name but also embedded in the opportunities themselves.

The continued exclusion of CORI-impacted individuals not only undermines our collective ability to meet Massachusetts' clean energy and climate goals—it also perpetuates deep economic inequities. Expanding access to these good-paying jobs is both a climate justice and an economic justice imperative. When we open pathways for all residents to contribute their skills and talents to the clean energy transition, we strengthen our workforce, our communities, and our collective capacity to build a sustainable and equitable future.

I urge the EEAC board to support a Fair Chance MassSave Policy to build thriving communities in and for the future!

Stephanie Barbosa

Prophetic Resistance Boston