Dear Chairs-

As a Massachusetts resident I am writing to urge you to support to support the request from the Coalition for CORI Climate Inclusion that MassSave update to a Fair Chance Policy. It's important that residents who have lived their consequences and paid their debt to society have to live in a perpetual state of exclusion from opportunities. We aren't advocating for elimination of background checks but simply to extend the process to identify qualified candidates. As Massachusetts positions itself at the lead of the nation in regard to equity and inclusion this crucial step would be in service of that overall agenda. Lastly, our climate needs are real and continue to grow so it's important not to unnecessary exclude a willing and able population of potential employees.

Thank you for your time and consideration in regard to my concerns.

Best regards,

Ronica Smythwick

Action for Equity