# 2025 EQUITY WORKING GROUP SCHEDULE

| Date | Topics | Notes |
|---|---|---|
| **Jan. 15** | -Finalize 2025 Equity Targets | |
| **Feb. 3** | -PA updates/overview of schedule of equity programs implementation for the year<br>-CFPs: 2025 cohort and any programmatic changes, including data access | -PAs will speak to what CFP goals are, progress on data access |
| **April 7** | -Equity-related matters in DPU order on 25-27 Plan<br>-2024 Q4 equity results<br>-Language Access Plan and implementation of recommendations | -Language access panel (Potential panelists: Hispanic Market Solution (serving the Hispanic community), CBO reps |
| **June 2** | -Rental properties: update on rollout of new offers in DECs (including 5+ MF) and delivery methods<br>-CFP Roundtable | -Roundtable of CFP reps: challenges and opportunities |
| **August 4** | -Customer experience: Status of Statewide Contact Center and statewide Turnkey offer for mod income, low income program including CAP differences, other | |

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| Month | Topics | Notes |
|---|---|---|
| **October 6** | -Equity results from 22-24 Term Report<br>-Equity metrics<br>-Small business updates | -Panel on equity metrics in other locations<br>(Potential panelists: Dr. Destiny Knock, Energy Trust of Oregon, Energy Equity Project, Applied Economics Clinic, ACEEE) |
| **December 1 (or 8)** | -Review draft principles for returning citizens<br>-Other workforce development updates | -PAs committed to complete returning citizens policy by 1/2026<br>-Panel on workforce development<br>(Potential panelists: BECMA speaker, MAPC Clean Energy Careers, Emerald Cities Collab., someone working on returning citizens) |