Dear Chairs-

I am writing to urge you to support the Coalition for CORI Climate Inclusion suggestion for MassSave to formally adopt a Fair Chance CORI policy.

Adopting a comprehensive fair chance hiring policy would align with Mass Save's program equity commitment as well as implement best practices by mandating an individualized assessment process that considers the offense's nature, the time passed, and the specific job requirements, rather than blanket rejections.

Additionally, it will expand the talent pool by providing access to a motivated workforce and strengthen communities by offering economic stability and career opportunities that reduce recidivism and foster positive community involvement.

Thank you for your time and attention in regard to this matter.

Best regards,

Dawnyelle Gathers

Action for Equity